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SAVA 73-24

20 March 1973

MEMORANDUM FOR: [REDACTED]  
Chief, Far East Division

SUBJECT : [REDACTED]

1. As you probably know, [REDACTED] is a member of my Related Activities Center (VAS/RAC) staff. I understand that he is under active consideration for an assignment to the Vietnam Station, where he would work in the intelligence support/indications center component appended to the Chief of Station's office.

2. I have no reservations whatsoever about this posting, from a substantive standpoint, and am delighted (substantively) to endorse it. There is, however, one administrative aspect that, in my opinion, needs to be properly taken care of.

3. Attached is a brief resume of [REDACTED] assignments since 1964: almost four years at JMWAVE, seven months on my staff, a year in Saigon, and then three more years in VAS/RAC. His initial Saigon tour was cut short because of his daughter's serious illness and his wife's attendant difficulties, none of which were, in any way, [REDACTED] fault.

[REDACTED]

4. Administratively, [REDACTED] is in the "E" Career Service because he originally came out of the Cable Secretariat, for which he has not worked since 1964. In my opinion, precepts of realistic

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[REDACTED]

administration -- plus simple fairness to him -- dictate that if [ ] is to be sent to Saigon on a regular tour, he ought to be picked up on the FE/DDO's administrative rolls and handled, administratively, by the component for which he is actually working.

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5. [ ] in effect, has been "on detail" for more than eight years (since August 1964). For slightly less than four years in this period -- his two VAS/RAC postings -- he was within his parent Career Service, though not his technical parent component. For almost five years -- nearly four at JMWAVE and one in Saigon -- he has been detailed outside his parent Career Service. Occasional details are (or should be) part of many officers' normal career pattern. Severance of this length, however, between an officer's actual assignments and his parent administrative component is not good administration and is not fair to the officer in question, particularly in a time of possible personnel cuts.

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6. [ ] has his limitations. He will never be a super-grade. He will probably not advance too many ranks beyond the GS-10 he has held for four years. (We plan to get him a promotion to GS-11 before he leaves this office.) Within his limitations, however, [ ] is a solid, steady, dependable and effectively producing officer whom it would be unfair and inaccurate for anyone to consider or rank as "surplus" or "marginal." The risk of such an unfair ranking will nonetheless inevitably be present if [ ] is continued in the invidious situation in which he works for one administrative component while slotted against the T/O of an entirely different one.

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7. In light of the above, while I strongly endorse [ ] candidacy for Saigon, I also feel strongly that the Division and Station for which he goes to work ought to give him an administrative home, so that when evaluation time next comes around, he is fairly considered and ranked against his true peers, i.e., others who are in fact doing similar jobs for and on behalf of the component which is evaluating him.

25X1

[ ]  
George A. Carver, Jr.

Special Assistant for Vietnamese Affairs

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Attachment

Summary of Assignments

O/DCI/SAVA:GACarver/mee

Orig - C/FE

1 - AO/DCI

1 - GAC Chrono ✓

1 - Personnel

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